





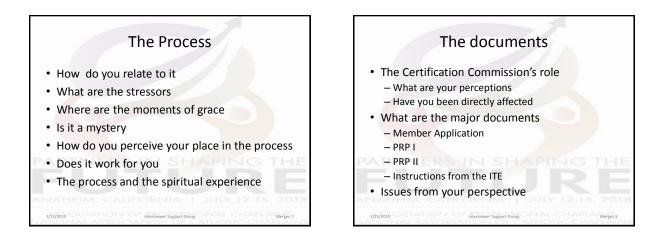


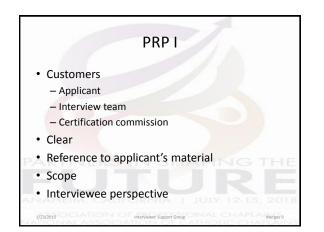
Interviewers Experiences

- Spiritual and Practical
- Interactive: especially discussions
- Experiential: what is interviewing for you
- Sacred moments experienced
- Spiritual challenges and gifts
- Spirituality as individual and team member

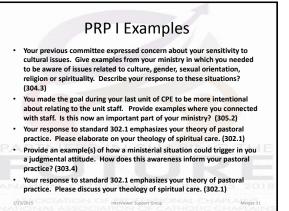
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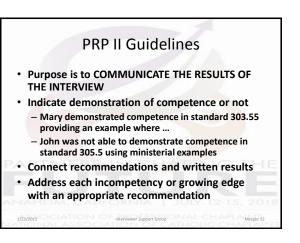












Applicant Feedback

- Questions that were asked were appropriately drawn from my materials
- My team was focused, sincere, and both probing and supportive
- I was impressed by the pastoral approach used by the interview team
- There was no assessment of my materials

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• Questions on PRP I were too broad

Commissioner Feedback

- The team did a nice job synthesizing what the precise issues were that need attention
- Questions were simple, straightforward, went directly to the standards
- Some [PRP Is and PRP IIs] clearly captured and described the interview so well, that I felt present to the person and material
- It was not clear in the PRP II which standards were met
- There was only one recommendation after a 0-3 vote

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Appeal Perspectives

- A disappointed candidate denied certification attempted to understand why. So did we
- On a split vote, it is all the more important to document why and where the Standards were considered by one member to be met and by the majority not to be met
- Provide clear substantiation for a split vote.
 The pros and cons rationale for each questionable standard must be articulated