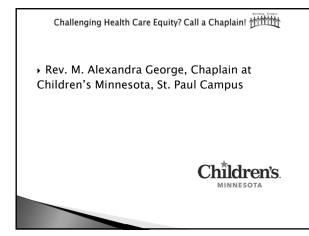
Challenging Racial Inequity In Health Care? Call a Chaplain!

Rev. M. Alexandra George, M.Div., BCC Rev. Jodi Barry, M.Div., BCC



Challenging Health Care Equity? Call a Chaplain!

• Rev. Jodi Barry, Lead Chaplain Woodwinds Health Campus (Woodbury, MN)

Woodwinds

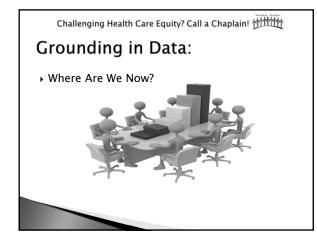
Learning Goals:

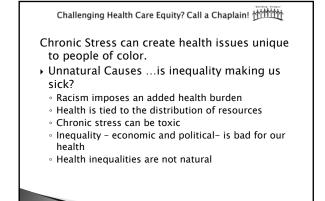
- Increase knowledge about current racial disparities in relation to the healthcare system
- Use personal stories to explore the effects of racism
- Gain an understanding of white privilege
- Identify practical tips for partnering with staff to create an equitable healthcare environment

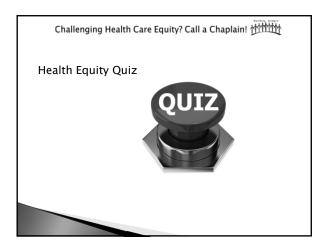
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Ground Rules:

- Questions will be limited during the presentation; there will be time at the end for questions.
- You will be invited to participate at different points during the workshop to illustrate ideas, concepts.
- We will guide the discussion throughout the presentation
- In your small groups please be respectful of time







• Racial and Ethnic Disparities in US Health Care: A Chartbook

• Four Questions:

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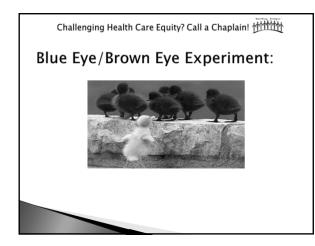
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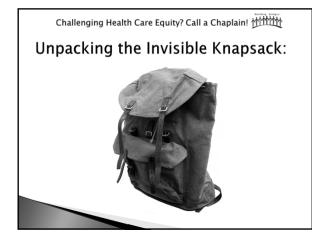
What Oxygen is to the lungs, such is hope to the meaning of life.













Challenging Health Care Equity? Call a Chaplain!

Unpacking the Invisible Knapsack:

- Need to strengthen three intellectual muscles:
 - $^{\circ}$ The ability to see in terms of systems as well as in terms of individuals
 - The ability to see how system discrimination, the downside, is matched by systemic privilege, the upside
 - The ability so see many different kinds of privilege systems

Systemic

 Think about what it is to see society systemically, and structurally, rather than only in terms of individuals making individual choices

Challenging Health Care Equity? Call a Chaplain!

I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel. Nothing will work unless you do. There is no greater agony than bearing an untold story inside you. Maya Angelou

Challenging Health Care Equity? Call a Chaplain!

Partnering to create equitable healthcare: But What Can We Do?

- Discussion
- Handouts of things we can do
- Case presentations

